

Student Rights in the Student Code of Conduct Process

A student participating in a Student Conduct Hearing or Community Standards Board Hearing is entitled to the following rights as a guarantee of fundamental fairness:

- Reasonable notice of a hearing (date, time, location) and written statement of the specific policy(ies) provisions allegedly violated;
- A brief statement of facts, including the approximate date, time, and location of the reported conduct;
- A presumption of not being responsible for a violation(s) unless or until an admission of responsibility is entered or responsibility is determined by a preponderance of the evidence;
- An equal opportunity to present relevant information and/or evidence throughout the investigation and/or student code of conduct process;
- If applicable, third-party witness (es) testimony will be considered from both parties;
- Similar and timely access to information intended to be used at the hearing;
- The expectation that the University will apply the preponderance of the evidence standard in all proceedings;
- Any sanction(s) and/or action plan imposed will be proportionate to the severity of the violation(s);
- Written notification to the respondent of the outcome of any hearing or appeal. The outcome letter will include the determination and any disciplinary sanction(s) and/or action plan imposed;
- To appeal the hearing outcome in accordance with the appeal process section, if appropriate;
- If applicable, the respondent will be notified in writing of the guidelines and process for reinstatement to the institution;
- Notice that a Student Conduct Hearing may be conducted in the absence of a respondent who fails to appear for a Hearing. A hearing in absentia may occur only after the Student Conduct Officer has made a reasonable effort to provide advance notice as provided above;
- Assured of confidentiality, in accordance with FERPA; and
- A link to the University web address of the Student Code of Conduct.